

Jonathan,

I should be telling you this in person or over the phone, because that's what people who respect each other do. But, I must admit, after learning more about you this weekend, I don't feel comfortable meeting again face-to-face. I woke up this morning and realized that I was not only exhausted from my hectic week, but exhausted by our friendship.

Personally, the people I gravitate to are calm, quiet, and low-key. They have voices of reason (much like your mom!) and are in a content place in their lives, not a lot of drama. They don't need to talk to me all hours of the day through texting, email, and social media and let me have my own space. They include me on decisions that affect how I spend what little free time I have, as well. I feel that you are quite opposite - you have lots of energy (which I'm jealous of!) and are in a place in your life where you choose to play the role of a victim clinging to people who you hope will be your guides.

I must be honest, I don't have the time or energy to be your guide. I have a lot of responsibilities, and I can't take on a friendship that needs a big time commitment. I have many friends who already feel I don't have enough time for them. I also must be blunt - I felt like I was your babysitter this weekend, and that's not a friendship to me. That's a job. Even your mom tasked me with watching over you, which was a red flag from the start.

I felt used by you this weekend. The business cards were quite a surprise and, at first, I thought they were mostly coming from your kind intentions, but after you admitted to using Annette for her skills - you taking a large part of her money when Calvin would send it to you - it made me not trust you. It made me wonder "is he planning to do the same thing to me?" You could start setting up the same situation with my freelance work with Calvin (making money off of me) and that hurts. It is very manipulative what you're doing to Annette - she's in a low place in her life, and you're masking the jobs you give her as helping her while you pay her very little for her great work and take part of the money Calvin sends. I'm very uncomfortable moving forward with any kind of freelance work you can send my way.

The fact that you decided without asking me if I would be part of your business, *JY Knows It*, makes me a bit angry. Like I wrote above, I have very little free time (which you know, I tell you this often), so for you to decide to make me a sort of employee without my consent made me mad. We never had a discussion about what my role would be, how much work I would do, ANYTHING. That shows a level of immaturity that I'm not comfortable partnering with. Even if your intentions were to help me in my goal towards more financial stability and a new job, not including me in these types of decisions belittles me as a professional. I don't need or want to be "saved" by someone, I want to do the work myself.

Beyond your decision-making is your storytelling. I lost count of how many times your stories seemed to change in regards to, well, anything under the sun. Things you talked about, like your role with MassEffect PR, changed with [whom] you were talking to. It seems that your stories don't add up (you're the director of the west coast for MassEffect, you're the owner, Calvin is giving you the company to start another company). Every time I confronted you about the changes in your stories, you would get defensive or have some strange excuse. I do not trust what you say, and that's not a friend or colleague I want to have in my life.

Your mom talked a lot about reputation last night - how you need to protect your entrepreneurial reputation from others' chaos, and her words hit me as I thought about them this morning. Sadly, I need

to protect my own reputation from you. A few people I met at the conference told me they were turned off by you, telling me they thought you were inconsiderate, loud, and a bit obnoxious, even egotistical. I watched as many people avoided interacting with you, especially the speakers, as you had belittled many of them during their presentations. Maybe with some you didn't mean to, like you're trying to be funny, but there is a time and place for that. Respect goes a long way, and it's my mission to show respect to everyone. Befriending you has really tested this for me, as I have felt too many moments where I was disrespected by you - everything from the shady choices you made to the unwanted sexual comments toward me.

Unfortunately, I must agree with the people who weren't impressed with you. I told you several times this weekend to watch your behavior and the things you say/tweet, as they rub people the wrong way, but you continued to do the same things on Day 3 of the conference. I can't associate with someone who can't act respectfully towards other entrepreneurs while they are on stage, and I'm now associated with your poor choices because I was at the conference to help you at your booth while volunteering for Ricky.

I understand and agree that there is a lot of pressure on you - this weekend was especially tough with the lifestream and speaker presentation and booth and sponsorships and...get my drift? You choose to take on a lot - even volunteer to take it all on at not cost - so it's hard for me to listen to you complain all the time when you don't set working boundaries with people. You will continue to feel walked on, because you choose to be walked on. People will have more respect for you, I promise.

I believe there's a good person somewhere inside you, but that you need a lot of inward reflection to find him. I know the death of your father and the hardships on your family play a huge role in the bad behavior and poor choices you make, and I really hope that you can take this long, painful email and grow into a strong human being. You often put out a negative energy with so much complaining, and I know you can change that. Put positivity in the world and great things will come your way.

I want to thank you for the kindness you did show me and the kindness of your mom and aunt. They are amazing women, and you are an amazing caretaker. I do hope you do some soul-searching to find out who you are beyond the role of caring for your family. Don't stop caring for them, of course, but living a life behind a computer screen will continue to create a lonely life. Get out there, I know your mom wants you to find success. Define what success is to you first, what makes you happy, and go from there. Listen to your mom, she's extremely wise. Also be very honest with her, she'll always be there for you.

I know my words are going to hurt your feelings, and for that I apologize. Don't stay sad or mad. Get even with me by building upon your good character. I hope down the road I'll hear you've made changes and done great things.

Sincerely,

Carlee